

North Shore BPW

Business & Professional Women, North Shore Club

President's Message-Ladies,I hope everyone had a nice mother's day. We had a great meeting on April 30th and we are getting ready for a new year. I hope you will be able to join us on Tuesday May 27th.

Best wishes
Maureen Anzalone

Mission Statement

Women should achieve equity in all facets of life: Business, Professional, Personal, Economic and Political.

The NSBPW supports the growth of women through education, networking and opportunities which help women achieve excellence

Newsletter

May 2008



May Meeting

Tuesday May 27th

Program "Team Building for BPW

Meeting is 7:00-9:00pm

Place: Maine Maid Inn

Time: 6.30pm Networking, 7pm Dinner

Cost: \$32.00 members & non members

Reservations: Call Maureen 516-676-1273

Or e-mail maureenmk21@hotmail.com

Executive Board

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Club News –

Melissa Badlu is pursuing a new management track at Morgan Stanley

**Women Helping Women!
Support
Our Members
and their Businesses!**

**The XXVI BPW International Congress,
Mexico City, Mexico
24-28 October 2008**

International President of International Federation of Business and Professional Women (BPW International), Dr. Chonchanok Viravan, is proud to announce that the XXVI BPW International Congress will be held in Mexico City on 24-28 October 2008 at Gran Melia Mexico Reforma Hotel. The theme of the Congress is "Power to Make a Difference". President of BPW Mexico, Fabiola Kun and Chair of Host Planning Committee, Josefina

Peralta are leading the team to prepare this event and to give a warm welcome to business and professional women from 82 member countries of BPW International.

The Congress theme "Power to Make a Difference" recognizes women contribution through leadership, action and advocacy. The workshops part of the Congress will also be opened to interest business and professional women in Mexico to attend

National Conference Planning

[BPW/USA's National Conference](#) , **Dare to Change: Step into Leadership**, will be held July 23-26 in Atlanta, GA. Just a few of the speakers who will dare us to change include: leadership, change and motivation expert – [Anne Barab](#); Atlanta [Mayor Shirley Franklin](#), the first female mayor of Atlanta and the first African American woman to serve as mayor of a major southern city; and [Irene Natividad](#) and her "Legacies of Women" panel.

Choose to Move! The BPW/USA 2008 National Conference will host daily fitness sessions to invigorate and energize both body and mind. And, this year's conference will offer a physician-reviewed Heart Healthy Menu to promote nutrition and healthy eating as a lifestyle.

Go Green! The National Conference has been declared a green conference in support of the environment and to limit our carbon footprint.

Saturday, July 26, will be the BPW/USA business meeting and officer installation and celebration.

District News

We have **BIG** plans for our Fall Membership Drive for District X and its locals! We are planning on holding "Celebration of Working Women" breakfasts in multiple locations.

What is a Celebration of Working Women? It is an event to highlight our commitment to helping working women and hopefully give an opportunity to bring what we do to potential new members.

May 30th-June 1st BPW/NYS Annual Conference

July 22-26,2008
BPW/USA National Conference
The Hilton Atlanta Hotel
Atlanta GA –USA

July 23-28 2008
BPW Canada Convention
Winnipeg Manitoba

October 24-28 2008
BPW International Congress
Mexico City Mexico

Visit the Web!

BPW/NYS - www.bpwnys.org

BPW/USA - www.bpwusa.org

BPW International; www.bpw-international.org



1. Congress Considers Several Bills to Expand FMLA

There have been several bills introduced this year designed to expand the scope of the Family Medical Leave Act (FMLA) and build on the success of this popular law.

- **Paid Leave for Federal Workers - [The Federal Employees Paid Parental Leave Act of 2008 \(HR](#)**

[5781](#)) passed committee on April 16 and may be debated on the House floor in early June. The Federal Employees Paid Parental Leave Act would provide federal workers with four weeks of full pay to use while they are on FMLA leave for the birth or adoption of a child. It also enables federal workers to use up to eight weeks of accrued paid sick time during the remainder of their FMLA leave to care for their new child. This legislation was first introduced in 2001 and this is the first time it has passed out of committee.

- **Part-Time Workers** - On May 14, Rep. Tammy Baldwin (D-WI) introduced the [Family Fairness Act \(HR 6029\)](#) to expand FMLA to cover all part-time workers. The bill amends the FMLA to eliminate the requirement that employees work 1,250 hours in the year immediately preceding their leave to be eligible to take FMLA leave. The bill does not alter the requirement that employees must work for their employer for at least one year, nor does it alter any other requirements or definitions of the law.
- **Paid Leave** - On April 22, Representatives Pete Stark (D-CA), Carolyn Maloney (D-NY), George Miller (D-CA), and Lynn Woolsey (D-CA) introduced a new, comprehensive paid leave program: The [Family Leave Insurance Act of 2008 \(HR 5873\)](#). The legislation is similar to the bill introduced in the Senate last year by Senators Dodd (D-CT) and Stevens (R-AK), but the House version offers expanded coverage and benefits.
 - Provides up to 12 weeks of paid leave for workers who need time off to care for a new child, a seriously ill family member, or to recover from their own serious illness.
 - Expands the definition of family to include domestic partners, grandparents, grandchildren, and siblings.
 - Covers all employees who have paid into the system for at least six months; also covers part-time employees, defined as workers employed for at least 625 hours per year (or around 20 hours per week).
 - Creates a "Family Leave Insurance Fund," funded by premiums paid by both employers and workers, equal to 0.2% of each worker's earnings.
 - Benefits are progressively tiered based on income.

- Employers or states with equivalent or more generous benefits may opt out of the program.

BPW/USA has joined National Partnership for Women and Families and other organizations in sending letters of support to Congress on these important pieces of legislation

LEGISLATIVE HOTLINE

Senate Passes Bill Banning Genetic Discrimination

Although the Senate was unable to take action on fair pay legislation, they did manage to pass one piece of civil rights legislation last week. On April 25th, the Senate passed by a vote of 95-0, a bill banning discrimination based on genetic tests. The [Genetic Information Nondiscrimination Act \(HR 493\)](#) would prohibit employers from using genetic screening results, such as data about cancer or heart disease risk, in hiring, assignment or promotion decisions. It would also bar insurers from making coverage determinations or setting premiums based on the results of genetic tests. A similar version of the bill passed the house last year and this version is expected to quickly pass the House again. The president has promised he will sign the bill.