



New York

Presidents Message

Greetings Members:

With the arrival of spring, we are surrounded by new growth and beauty. Our organization is also growing by leaps and bounds and taking on a new life as you will read in this newsletter.

I cannot believe that our board has been in office for a year! Where does the time go? It seems like only yesterday that we were installed in office.

As your President, I represented our federation at the North America & Non Spanish Speaking Caribbean Regional Conference in Montego Bay. I also ran a workshop on Leadership Development and participated in a panel on Violence Against Women.

This year it was our turn to organize and run the Annual General Meeting on March 4, 2007. Thanks once again to our executive board and individual members who helped to make this a wonderful event. We had a great international turnout for this event, but many of our local members were noticeably absent at this meeting, as well as the CSW, BPW caucus and dinner. This is always a great opportunity to learn firsthand what our organization is all about, its accomplishments and contributions to the CSW, etc. It is also a wonderful way to network with our international members, learn what their federations are doing and experience other cultures. I always look forward each year to showing our international guests around our great city. Why not commit yourself to attend next year. I know you will not only learn a lot, but you will also have a great time.

Once again Commerce Bank helped sponsor this event. We were also honored to have two of our Manhattan members, Trish Rubin and Ann Fry, donate their time and energy to participate in our program. Thanks again for your wonderful presentations.

Within this newsletter you will also have an opportunity to learn what took place during the CSW.

With my very warmest wishes
Eileen Brennan

BPW International Theme 2005 - 2008
"New Dimensions of Leadership"

Newsletter

Spring 2007

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Mission Statement

BPW International members take professional responsibility in all levels of society, the economy and politics, thinking and acting locally, nationally and globally in working with the United Nations and other international organizations while practicing networking, mentoring, lobbying and enjoying lifelong learning and friendships.

WANTED – Members to Join Committees and Take an Active Part in Our Federation

I am urging all members to consider joining one of our many Committees. You will find that doing so is a wonderful learning experience and we are in great need of more members to **serve on the TEAM.**

Together Everyone Achieves More....

North Shore BPW to Honor Dr. Gayle Haines, BPW Bay Shore – April 24, 2007

North Shore BPW will honor Dr. Gayle Haines, BPW Bay Shore, as our Women of the Year on Tuesday, April 24, 2007 at 6:30 p.m. at the Maine Maid Inn, Jericho, NY. In addition, the club will celebrate women around the world at our annual candle lighting ceremony. Please wear a national costume, if possible. There will also be raffles of international items during this event



BPW International
Candle Lighting Ceremony

It is never too late for your local to conduct a candle lighting ceremony to reflect the bonding of women from many parts of the world. It is an emotional event which leaves women with the uplifting thought that they are members of a worldwide network of strong and dedicated women. Visit the BPW International website for our President's message and directions for this wonderful ceremony.

Words of Wisdom from our Founder

Dr. Lena Madesin Phillips

“Each woman, as a citizen, must bring to the national policy of her own country, the contribution of forward-looking and constructive thought followed by determined action. Each woman must dedicate herself to protect and promote the interests of all other women in business and the professions. We invite the women of every nation to participate in this effort and every man who is in sympathy with it to lend us his moral support.”

2007 Annual General Meeting March 4th, 2007

Our annual general meeting at the Harmonie Club ran in conjunction with the Commission on the Status of Women at the United Nations. We were very fortunate to have most of our international executives at this event, as well as many other members worldwide who were in NYC for this event. I strongly hope that you make it a point to be with us next year. I promise you won't be disappointed!

Many thanks to Mary Scott for interviewing and video taping over 40 BPWI members visiting New York. Each interviewee spoke about what BPW means to them. These interviews will be edited for use as PR for our organization.

We are very pleased that Commerce Bank has once again agreed to sponsor our organization and its activities.



NORTH AMERICA & NON-SPANISH SPEAKING CARIBBEAN CONFERENCE

February 16–18, 2007

If you go on to the BPW-North America website www.bpw-northamerica.org you can review a 41 page report regarding our regional conference.

Please join me in welcoming Doris Hall and Linda Lake as our Sub-Regional Coordinators.

The Sub-Regional Coordinator is not an elected position and is currently not part of our Constitution. Member countries submit nominations for this position, and the selection and appointment is made by the International President.

The Sub-Regional Coordinator will work with the Regional Coordinator, and among other things will ensure that the lines of communication between the Region and International is kept open with a free flow of information and will assist in ensuring that close links with the Sub Region, the Region, and International are maintained.

At this time this position is on a trial basis only, however if successful, the position will become a permanent part of the Constitution.

Doris lives in Canada and her responsibilities will cover North America, while Linda lives in St. Maarten and her

responsibilities will cover the Caribbean. Their term of office is from present to October 2008.

BPW International

If you have not already done so, download BPWI's latest newsletter from www.bpw-international.org/ to keep abreast of news from the executive board and to learn what various federations worldwide are doing.

BENEFITS FOR MEMBERS

- **UN Participation:** BPW members can be accredited to attend meetings at the United Nations as observers, enabling them to take back issues and policies for further lobbying in their respective countries.
- **Worldwide Friendship:** Members from five continents may connect with other BPW members globally through "BPW Online" digital network, "twinning" projects, conferences and International Congress.
- **Business & Member Pages:** Individual members can publicize their business and professions on www.bpw-business.org.
- **The Recognition for Members:** BPW International website, www.bpw-international.org, is a showcase for the accomplishments of BPW members, clubs and federations. BPW members may also be selected as experts in special fields or nominated for awards when opportunities arise.
- **Leadership Development:** BPW offers mentoring and leadership training for personal development. Young BPW members, aged 35 or younger, are also represented in BPW Executive Board at local, national and international levels.
- **Support for Projects:** BPW affiliates' capacity building projects for women may be selected as "BPW International Listed Projects." Such projects will be promoted in the international community to call for supportive resources.

51st Session of the Commission on the Status of Women

February 26 - March 9, 2007

BPW International Celebrates Its 60th Anniversary of Consultative Status with the United Nations

This year International Women Day 2007, BPW celebrated the 60th Anniversary of our consultative status at the United Nations. BPW International celebrated this important anniversary in New York during the Commission on Status of Women 51st Session at a BPW dinner held on March 2, 2007 at the Byblos Restaurant and the BPW Panel session at the United Nations on March 5, 2007. (See photos below.) If you have not already celebrated this important event, please take time to celebrate this 60th Anniversary of BPW-United Nations as well.

At the BPW dinner BPW Moscow presented Chonchanok Viravan (Nok), our current BPW International President, and Antoinette Ruegg, our Immediate Past President, with Silver Medals, a Peace award from Russia, for BPW International in recognition of BPW International's work world-wide for Peace.

Also present at this dinner were BPWUSA's current President Nancy Jackson, Past President Carolyn Grady and current CEO Deborah Frett.

There were 230 BPW members from 34 countries who attended Commission on Status of Women (CSW) 51st Session in New York.

BPW International's Panel Session at the United Nations on "Violence Against Women and Girl Child: Urgent issues and solutions" - March 5, 2007

BPW International and Ministry of Foreign Affairs of Italy held a Panel Presentation inside the United Nations, New York, Conference Room 4. The many distinguished speakers included a Nobel Prize Winner Dr. Rita Levi-Montalcini (BPW Italy), Anita Palmeri (BPW Italy), Talia Carner (Award winning author of Puppet Child and China Doll - BPW Manhattan), Beatrice Fett (President of BPW Brazil) and Dr. Amany Asfour (President of BPW Cairo, Egypt). We had an audience of 200+. Many issues on violence against women and the girl child were discussed through the work of Dr. Rita Levi-Montalcini to help over 12,000 children and the problem of infanticide in China. The solutions presented included the promotion of the Bill of Rights of the Girl Child by BPW Italy, Maria da Penha Law – the new legislation about violence against women in Brazil and the ways to gain financial independence in order for women to break free from her abusers.



Our UN Representatives here in New York are Dr. Claire Fulcher, Eva Richter, Dr. Susan Gushee O'Malley, Helen Swank, and Liz Benham.

New Brochure and Website

BPW International has completed a new brochure and folder, as well as a membership booklet. The brochures will be available in all 4 official languages. The PR Committee is also working on a CD to help publicize BPW.

Equal Participation of Women and Men in Power and Decision-Making Roles

While capacity-building and confidence-building enable more women to advance to executive positions, the goal of equal participation is still far from being a reality.

BPW International is giving high priority to create opportunities for women to rise to the level of top executives by collecting evidence on the return on investment when women become top executives. The aim is to use this testimony to persuade the relevant stakeholders such as companies, institutions, academia and governments that they would perform better if the percentage of females at top executive level increased and reached a par with men.

Membership Triple One Formula Challenge

Liz Benham, 2nd Vice President, BPW International
Membership Chair

The Triple One Formula Challenge goal is for each member to bring in one new member each year for this triennium. The tracking procedure is a form for club presidents to send to the Federation President each quarter. Progress will be reported after each quarter and at year end. A Triple Crown pin will be awarded to those members who achieve this goal.

If you have brought in a new member to BPW this year, be sure to let your club President know as soon as possible so that you can be recorded as eligible for the triple crown pin.

All individuals who recruit 10 members or more from January 2006 till July 31, 2008 will have their names included for a drawing which will give the winner a paid airline ticket from

anywhere in the world to our next Congress in Merida, Mexico October 24- 28, 2008. The competition closes July 31, 2008, and the drawing will take place on August 31st. The winner will be notified by phone/fax and on the website. So take up the challenge and happy recruiting!

Any comments or feedback please email me Liz.
benham@bpw-international.org

Membership growth remains the responsibility of all members and not just the leadership, who remain very busy with the management of all the programs in the federations and clubs. Individual members can and must help with this.

Don't forget to renew your membership!

Reminders have been sent for 2007 membership dues. If your entire club are members, please remind the President and Treasurer to submit payment.

Friends of



BPW International

The friends program is vital in providing additional funds outside of the member dues to help our Young BPW members and administrative costs since the international dues are so minimal and cannot provide for these additional and much needed services. In addition, you will be eligible to attend a special Friends event at the next Congress in Meridia. Also, 10% of the total amount donated from the federation, will be given back at the end of the year as a discount on the dues payment. The federations with the most number of friends will get enhanced recognition and special awards at the next Congress and will be highlighted in the newsletter and on the website.

There is an added a corporate category to allow for members or non-members with businesses to become business friends.

Please encourage your fellow members or business associates to support us with their donations as friends.



BPW International Fellows

The International Fellows program was first introduced in 1996 to recognize the achievements of individuals in any sphere of business or professional life and pools their experience and ideas as resources to further the noble aspirations of the organization.

The BPW International Fellowship is open to members or non-members of BPW International, both men and women. They are leaders in the private or public sector, who have achieved excellence and promote the interest of women in businesses and the professions and subscribe to the aims of the organization.

BPW International Fellows raise and strengthen the visibility of BPW International, enabling it to be one of the most influential, world's leading, women's organization contributing their knowledge and expertise to its development, growth and empowerment with an unparalleled opportunity to influence greater recognition for women in business and the professions.

Membership is accepted through a nomination and/or application process subject to approval by the executive board along with a onetime fee of €1000 Euro which is placed in the international projects fund for various BPW educational and economic empowerment projects. In return, Fellows enjoy international recognition, friendships, networking and interaction with interesting and influential people from all over the world. Non - member International Fellows cannot run for office nor exercise the right to vote.

The BPW International Fellows receive a special pin and benefits such as BPW International publications, digital and print media listings, opportunities to attend regional conferences and international congresses and invitations to exclusive functions at the international Congresses.

Applications are available from BPW Affiliates, Associate clubs or members and can also be downloaded from the website, www.bpw-international.org

Mentoring Taskforce

The taskforce has been given the goal to motivate BPW world-wide to do Mentoring and to evaluate our success. This is a key strategic direction for BPW and involves working together at all levels of the organization.

The vision for the taskforce is for BPW to GROW through mentoring and be recognized as an Influential Professional Development Organization Developing Future Leaders. This is to be achieved by Maximizing and utilizing all BPW resources including members and electronic systems.

The themes chosen for this challenging taskforce are by our Founder Dr Lena Madelin Phillips - "Make no small plans they have no power to stir the blood" and "let us build together to see what we can make".

Mentoring provides a focus and opportunities for BPW to grow, members, and the club and community profile. It is a win/win situation for all involved and is a very effective marketing tool to gain sponsorship.

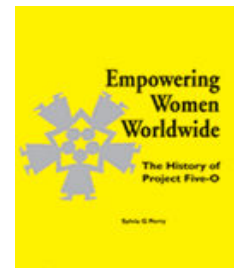
Our club has found that mentoring starts with an awareness and recognition of the great diversity and wisdom within our own club and also the networks we can tap into. New members and guests have doubled and sponsorships increased significantly. This leads to sharing and helping each other in what every way possible. A phone call, having lunch, referring a business contact. Formal or informal mentoring helps us learn and leads to fast tracking achievements of goals. Through mentoring mutually beneficial national and International friendships have been built and have resulted in exchange visits between members globally.

The taskforce will be a Mentoring Knowledge Bank and facilitate the implementation of mentoring programs worldwide.

The key taskforce goal is to – promote the value and benefits of BPW membership and how it provides lifelong learning and a progressive path to move on to leadership and decision making roles. Currently we are collating and documenting existing programs and will post them on the BPW International website in the mentoring section. Extensive mentoring resources, worksheets and action plans have been developed for distribution by coordinators globally.

The resources are flexible and interactive in design. Each package has mentoring tips on the front cover and designed to stand alone or combined to use as resources for workshops, brainstorming sessions and other uses that you will develop. Guidance and support will be provided to help you develop and implement your unique program.

GROW...SHARE...AND ENJOY MENTORING IN ACTION...



The History of Project Five-O By Sylvia G. Perry

A quarter of a century of activity and achievement on behalf of women in developing countries has been told in **'Empowering Women Worldwide'**, the history of **Project Five – O**, the special partnership of five major women's organizations, the International Federation of University Women, the International Federation of Business and Professional Women, the International Council of Women, Soroptimist International and Zonta International.

It all started as a response to the UN First World Conference for Women in Mexico and the launch of the International

Decade for Women in 1975 with its theme of Equality, Development and Peace. It was a watershed for women setting in motion a global sisterhood, women working WITH women and women working FOR women on an unprecedented scale, bringing together the aspirations and endeavors of individuals and organizations to improve the lives of women everywhere. Today, the cooperation of women, in formal and informal partnerships, is an international force in moving the agenda for women forward.

A conference in Copenhagen in 2005 was part of the celebrations marking the first twenty - five years. Sylvia Perry, a former President of BPW International, wrote the book, **‘Empowering Women Worldwide’**, the story of women who deserve to be remembered for posterity. While the book is foremost the historical record of the first twenty-five years of Project Five–O, it also brings to life, the stories about each project, introduces some of the outstanding women who have made the vision of the initial Five–O Presidents a reality and salutes the achievements of the five organizations for their continuing interest and support.

In addition to the production being placed on the Project Five – O and the organizations’ websites, books and CD versions are available for sale to raise funds for further worthwhile projects. When raising funds it is good to remember that even small amounts make a tremendous difference and unlike many charitable support organizations all the funding for Project Five – O is free of administrative charges. This initiative with its valuable work is worthy of your support. In Kofi Annan’s words “There is no tool for development more effective than the empowerment of women” and Project Five –O has fulfilled, is fulfilling and hopefully will continue to fulfill that mission for the next twenty – five years.

La Paz Nursing School

I am proud to announce that BPW Brookhaven has sponsored a nursing student in La Paz. The cost of tuition for one year is \$120 per student. There is an additional bank transfer charge of about \$12.

In addition, BPW is selling bricks to build the Auditorium of the La Paz Nursing School for \$100 and chairs in the auditorium for \$1,000.

Why not consider a contribution to this worthwhile cause.

What is YBPW?

Young BPW (Young Business and Professional Women) is a mentoring, training and self-development program for young members of BPW International age 35 and under. The objective is to encourage Young BPW to hold leadership positions & promote their participation within BPW at all levels. Established in 1985, it has since grown to become a

truly international network with hundreds of members around the world.

Yasmin El Sayah, one of our federation members, is the YBPW North America Non-Spanish Speaking Countries of the Caribbean Representative.

Congratulations Danielle and Alissa

Danielle Boechmcke and Alissa Kloner, Manhattan Club, have received a grant subsidy of 200 Euro from BPWI for airfare to Seoul, Korea to attend the 4th Young BPW International Meeting during May 10-13, 2007. In addition, our federation was able to give both these members monies toward their trip through an anonymous donation. We wish them both a safe and memorable trip.

2007 Asia Pacific Regional Conference and 4th Young BPW Meeting Seoul, Korea May 10-15, 2007



“Preparing Young Leaders for the 21st Century”

There are many unique aspects of this event that will interest you and prove beneficial for your professional and personal development, including Leadership training at Sookmyung Women’s University, one of the most prestigious women’s universities. The educational idea of Sookmyung Women's University is to "produce well-rounded women with leadership qualities, who will contribute to the development of the nation, as well as mankind. This will be a very fruitful learning experience for the participants, who will also get university certificates for this professional training.

There will be a special brainstorming session of Young BPW to highlight your needs and voice your recommendations to BPW and to participate in the BPW Organizational Review and Reforms process. There will be workshops that will

provide opportunities of experience sharing, learning and networking with fellow Young BPW from Korea and around the world. There are educational tours that will show you the best management, governance and technologically advanced examples from South Korea. Sight seeing and fun activities are also arranged so that you can see the culture and city life of Seoul.

You are also welcome to attend the BPW Asia Pacific Regional Meeting also which will be yet another interesting meeting from 13th – 15th May 2007. There are special discounts if you attend both events.



Rooma Para, Chairperson Young BPW International E-mail: rooma.para@bpw-international.org or roomap@yahoo.com



This program included education and training – violence in public and private environments - work and employment – small business and entrepreneurship – Regional Integration - environmental issues – women in decisions and public politics – civil participation.

Visit the Web!

BPWI NY – www.bpw-newyork.org

BPW/USA - www.bpwusa.org

BPW International: www.bpw-international.org

BPW North America & Non-Spanish Speaking Caribbean – www.bpw-northamerica.org

BPW Canada - www.bpwcanada.com



If you are fascinated with the Mayan Civilization and want to be a part of history when BPW International reforms itself for the new century...you cannot miss the 26th BPW International Congress in Merida, Mexico on 24-28 October 2008!

The theme for XXVI BPW International Congress in Merida, Mexico, 24-28 October 2008 is

The Power to Make a Difference

- Through Leadership
- Through Advocacy
- Through Actions

The initial concept for Congress program includes 2-3 tracks of workshops that would overlap with the plenary business session. **Tentative tracks include:**

BPW Track: This would give platform for BPW committees and taskforces, member countries and representatives to UN present their work and projects.

Educational Track: This would offer a program to develop professional and leadership potentials.

International Theme Track: This would offer speakers who talked about “International theme”.

At Merida Congress, crucial decisions will be made regarding the results of our organization review, our new funding strategy and constitution, which will lay a new foundation for BPW International. So mark your calendar and look for updates on our Merida Congress via www.bpw-international.org.

Calendar of Events

May 3-6, 2007
BPW New Zealand National Conference
New Zealand

May 10-13, 2007
4th Young BPW International Conference
Seoul, Korea

May 13-15, 2007
Asia Pacific Regional Conference
Seoul, Korea

June 1-3, 2007
87th Annual BPWNYS Conference
Hilton Resort Hotel
Lake Placid, NY - USA

July 17 – 21, 2007
BPWUSA National Conference
The Nugget
Reno, NV - USA

August 2007
BPW Africa Regional Conference
Benin

October 19-21, 2007
6th European Presidents Meeting
Valencia, Spain

October 2007
BPW Australia's National Meeting

July 22-26, 2008
BPWUSA National Conference
The Hilton Atlanta Hotel
Atlanta, GA - USA

July 23-27, 2008
BPW Canada Convention
Winnipeg, Manitoba

October 24 -28, 2008
BPW International Congress
Merida, Yucatan Peninsula
Mexico

www.bpw-international.org

Vision Statement

"To achieve a just and equal status for women in all levels and areas of society where the decisions are taken in true partnership with man, based on mutual respect, for a more balanced and peaceful world."